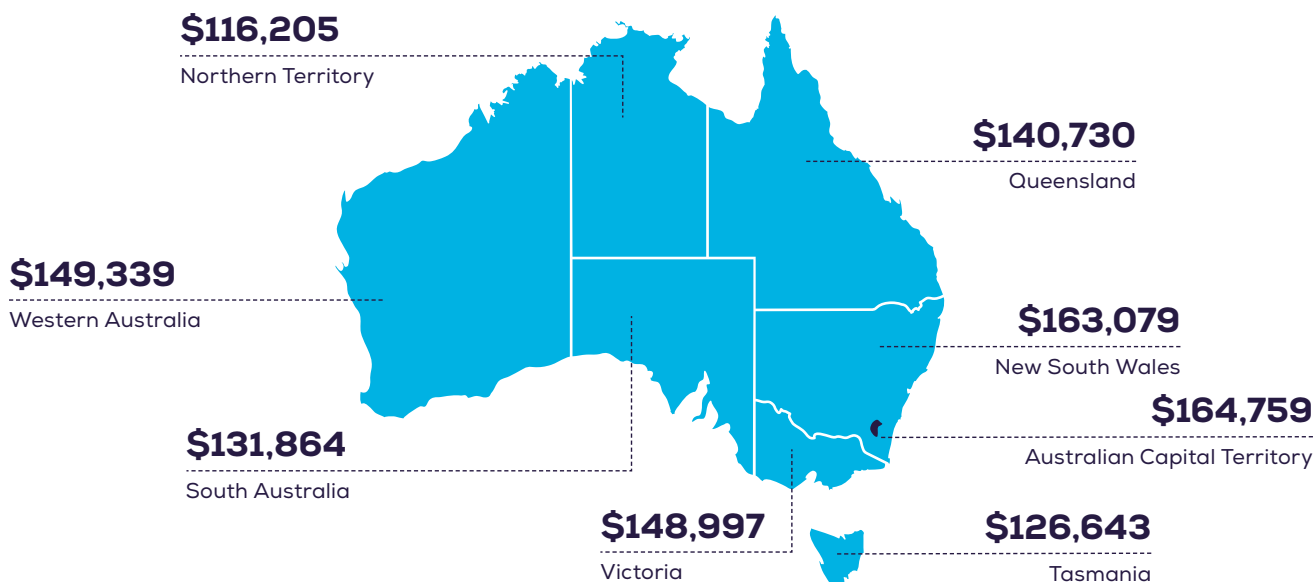


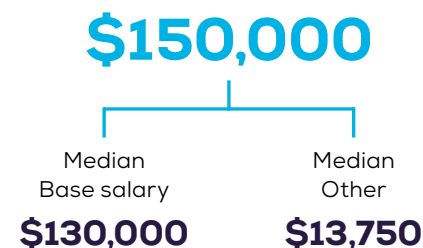
2022 Member Remuneration Survey: Australia

7,718 Chartered Accountants ANZ members responded to the 2022 Remuneration survey, consisting of 4,669 members in Australia and 2,849 members in New Zealand.

Median remuneration by State/Territory



Median remuneration



Note: total remuneration, base salary and other components are each expressed as median values of full-time respondents.

Median remuneration by sector

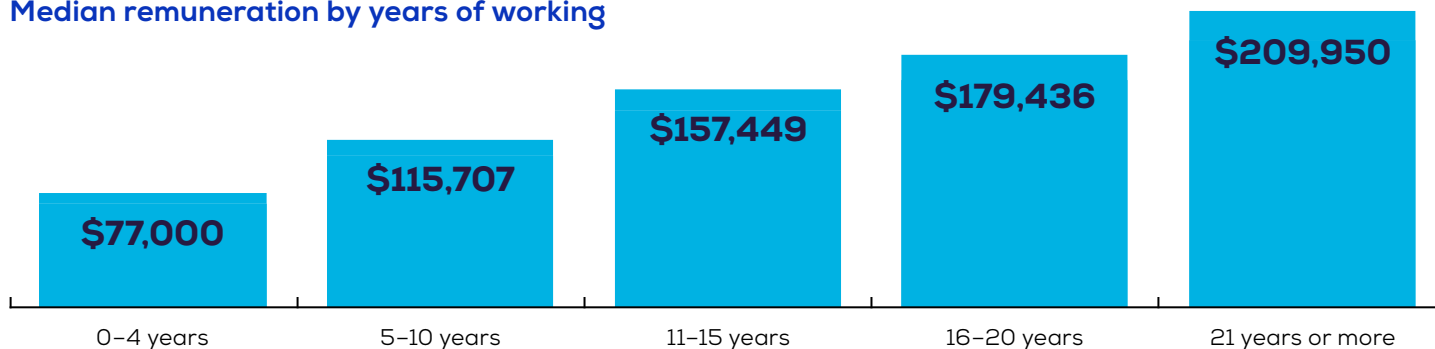
Public Practice	\$115,500
Government	\$150,401
Corporate	\$180,553
Not for Profit	\$166,282

The most important things beyond remuneration*

Flexible workplace options	71%
The quality of leadership	63%
Doing meaningful work	61%

* Respondents were able to submit multiple answers to the question

Median remuneration by years of working



This survey was in the field from 19 July to 10 August 2022. Monetary figures are in local currency.