



Leadership Development Programme

*Become a better leader,
a better communicator and
more involved in the growth
and direction of the business*

Chartered Accountants Australia and New Zealand (CA ANZ) has partnered with The Icehouse to provide benefits and opportunities designed for CA ANZ members. As a partner of The Icehouse, CA ANZ now offers members special discounts on The Icehouse workshops and the opportunity to apply for a scholarships to participate in the The Icehouse programmes.

Next intake: 18 February 2019

Who is it for?

The Leadership Development Programme is designed specifically for managers in privately-owned businesses who want to refine their leadership skills and contribute more to the success of the business.

What is it?

The residential programme allows you to take seven days away from the business over three months, so you can reflect and learn.

In a unique practical learning environment, you'll develop yourself, refine your skills as a leader, and focus on what drives success in your role, your team and the business.

You'll develop your personal and business skills, and become empowered to play a greater role in the growth and direction of the business you're working in.

On the programme you'll refine your leadership style, complete a project to add real value to your business, and build a strong network of other senior leaders from a range of industries.

What do I get?

- Techniques to improve leadership, communication and management skills
- A better understanding of the challenges of an owner-manager, and how to think strategically to contribute to growing a business
- A better fundamental understanding of systems, marketing, finance and operations
- A project focused on a tangible challenge within your business
- A strong network of other successful senior leaders, facilitators and business experts
- A unique learning environment which combines practical learning, academic expertise and real world experience

Itinerary

Held over the course of three months, the programme is broken into two three-day residential blocks and a final one day workshop.

What will be covered?

Block one: Driving and Leading Business Success (Three days)

- Business planning and execution
- Lean thinking - driving productivity and efficiency
- Understanding the business model – key performance indicators, balanced scorecard, leverage opportunities
- Principles of marketing - understanding your customer
- Knowing the numbers - key principles of accounting and finance
- Communication skills and development
- Building successful teams

Block Two: Managing and Measuring Performance (Three days)

- Performance effectiveness
- Employment relations
- Management skills, interpersonal skills
- Sound people practices
- Managing change and transition
- Leadership feedback
- Resilience

Block Three: Systems Thinking Workshop (One day)

- Systems thinking
- Project presentation
- Values/culture in action

Cost

The cost of the programme is \$9,990 +GST (includes meals and accommodation, travel not included). As a CA ANZ member you may be awarded one of four scholarships worth \$5,000 and up to \$3,870 in NZTE funding. As such, the total course cost could cost you \$1,130 +GST

Register your interest via email to CA.Catalyst@charteredaccountantsanz.com

For more information about learning and development opportunities offered by CA ANZ and The Icehouse, please visit charteredaccountantsanz.com/ca-catalyst

Legal info here? 956-OCT-18