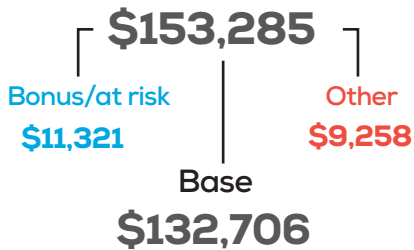


2017 MEMBER REMUNERATION SURVEY

Average remuneration New Zealand-based Chartered Accountants

Average remuneration



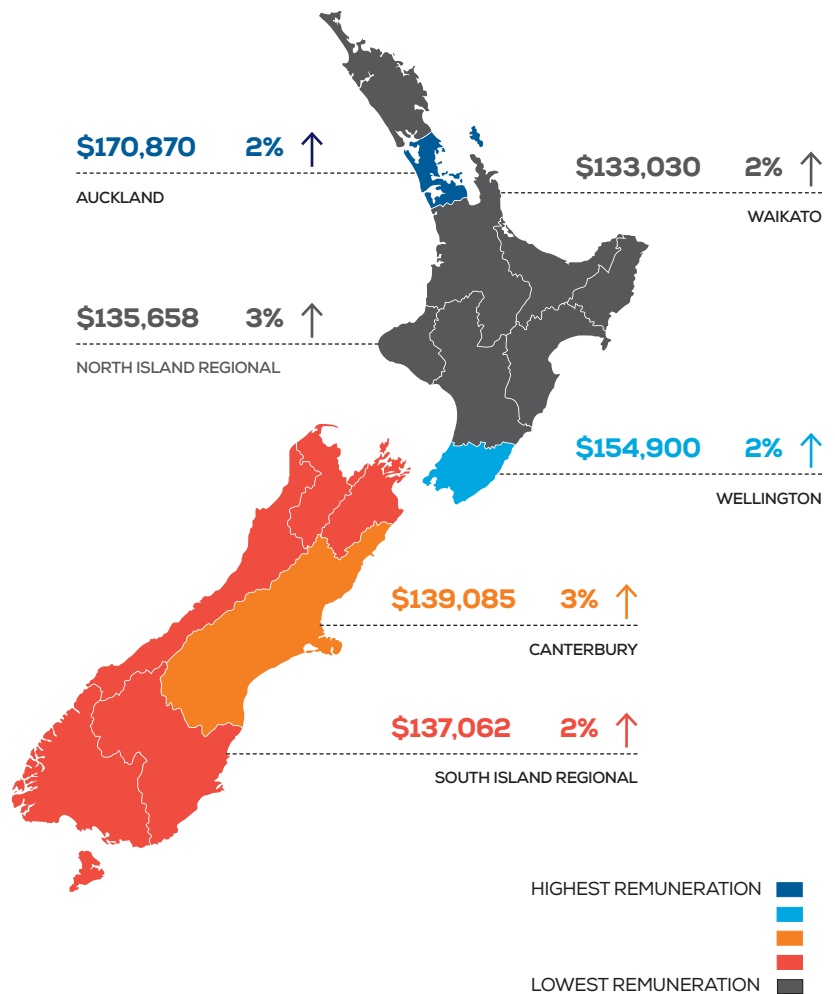
In 2017, total remuneration of Chartered Accountants in all regions of New Zealand increased by at least 2% (median) since last year.

Remuneration by sector

		Change since 2016
Financial services	\$194,415	2% ↑
Industrial and manufacturing	\$180,714	2% ↑
Public sector (incl health and education)	\$138,327	2% ↑
Not-for-profit	\$133,228	2% ↑
Public practice (other)	\$122,522	3% ↑
Public practice (big 4/large)	\$122,233	5% ↑
All others	\$170,958	3% ↑

The 5 most important things beyond remuneration*

Flexible work arrangements	65%
Workplace culture	38%
Learning, development and recognition	26%
Interesting work	16%
Mental/Physical well-being	11%



Average remuneration mapped against experience

