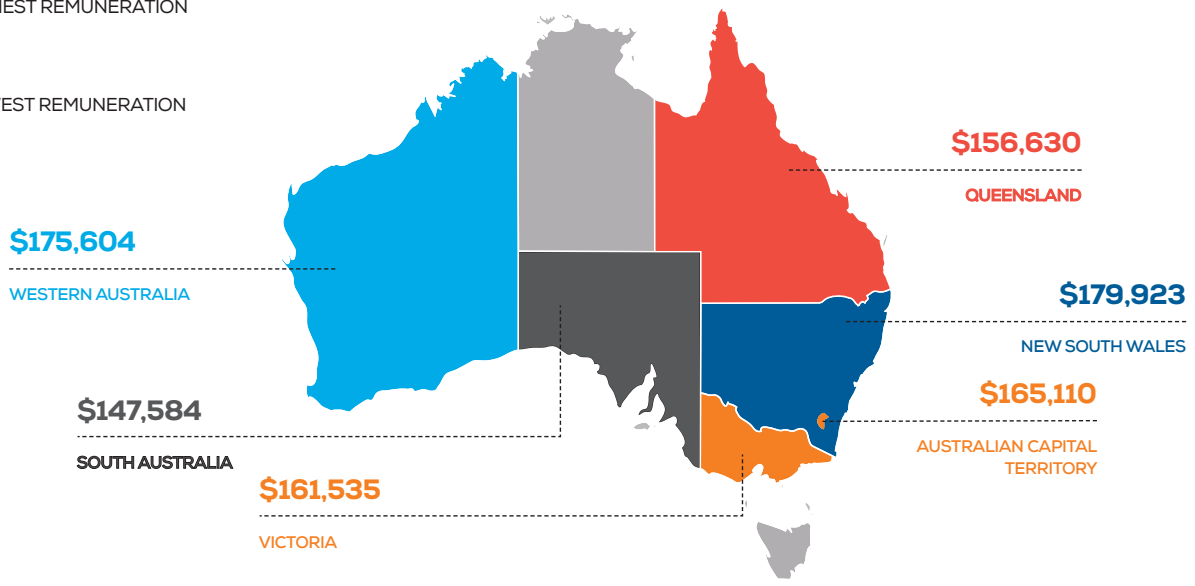
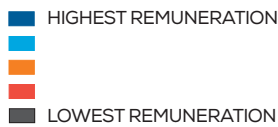


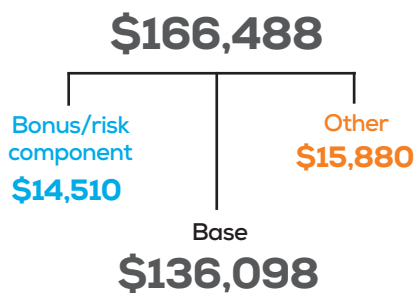
2021 MEMBER REMUNERATION SURVEY: Australia

4,517 Chartered Accountants ANZ members responded to the 2021 Remuneration Survey, consisting of 2,622 members in Australia and 1,895 members in New Zealand.

Remuneration by region



Average remuneration



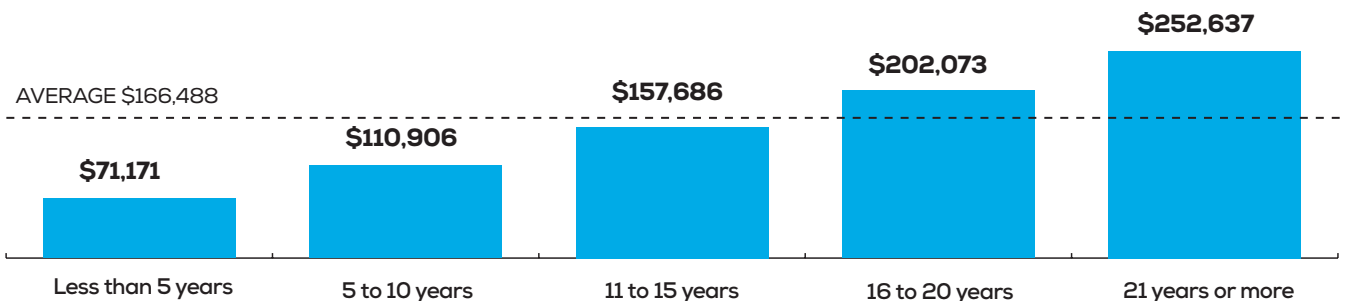
Average remuneration by sector

Public Practice	\$123,484
Government	\$176,158
Corporate	\$209,904
Not for Profit	\$163,025

The 5 most important things for CAs beyond remuneration*

Flexible workplace options	72%
Being remunerated for the work I do	66%
Doing meaningful work	63%
The quality of leadership	62%
Career progression and promotion opportunities	52%

Average remuneration mapped against years of working



*Respondents were able to submit multiple answers to the question

This survey was in the field from 23 February to 21 March 2021.
Monetary figures are in local currency.