

Career Transition – Member Insights Panel

Dates run

2 - 13 November 2020

Participation

907 respondents

Objective

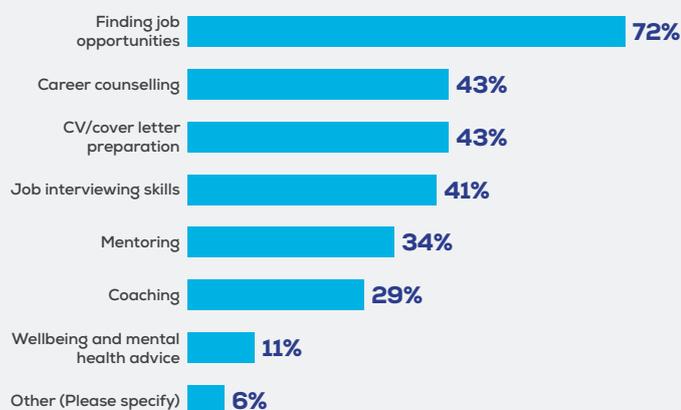
Understand the key challenges CA ANZ members go through in their career stage, and where they currently access support. Recognise where CA ANZ can better support members in this space, and the expectations members have of their membership body.

Key findings

Generated by a lack of services available, members want to see CA ANZ offering career support tools

Two thirds of members have not received any career support and feel they would benefit from support in finding job opportunities, and how to efficiently prepare for job hunting.

Resources required

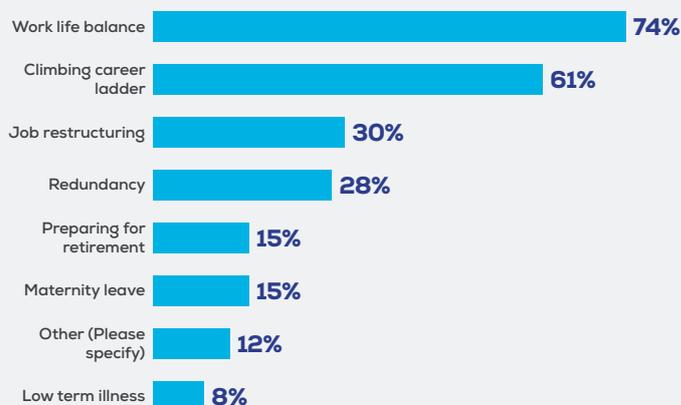


“It is easy to get busy with your date to date job and not invest enough in your own development. Opportunities can come quickly and you need to be able to take them.”

Balancing both personal and work life is the key challenge

Nearly all members find difficulty in balancing their professional and personal lives, and are constantly looking for ways to improve the balance.

Key challenges



“CA ANZ has a very broad base of experienced professionals across a range of industries and roles so consider it should have the ability to provide more career support services for all members throughout their career.”

Action points

Support tools for job hunting

We've created [career transition toolkits \(NZ\)](#) which include advice from HAYS and CA ANZ to support you in your job hunt.

Our [Career Transition page](#) offers a variety of content around career changes and barriers

The [Future Ready Series](#) focuses on younger generations preparing for the job market and how to stand out when looking for a job

Support tools for growth

[Capability +](#) allows members to evaluate their skills and competencies.

[LinkedIn Learning](#) is now a complementary service as part of the CA ANZ membership

[Our tools and resources hub](#) provides members with tools to increase performance within their practice

Support tools for you

[CA Wellbeing](#) allows members and staff to benefit from individual support

Make sure to follow My CA on social media exchange and discuss a range of topics with other CA ANZ members

