

Meet the Chartered Accountants ANZ Tax and Superannuation Training Team



Meet the team

TEAM MANAGER



Sandra Semaan

*Tax and Superannuation
Manager*

Sandra oversees the development and continuous

innovation of the Australian tax and superannuation training program and portfolio. She has direct leadership of a team of tax specialists and is responsible for the development and delivery of the portfolio's short-term objectives and long-term strategy.

Sandra demonstrates thought leadership through technical expertise, helping to source and manage professionals to produce content and ensure all materials are technically accurate, practical and relevant.

TECHNICAL CONSULTANT



Tracey Besters

SMSF Technical Consultant

Tracey's extensive experience gives her a valuable insight into the pressures of being in

public practice. She also understands the enormous opportunities that self managed super funds (SMSF) offer clients.

Tracey recently joined the Chartered Accountants ANZ team to update and write the technical content on SMSFs, and develop programs for SMSF events. Tracey is a co-founder of The Strategy Hub, which has developed practical frameworks, resources and tools to help professional services firms expand their SMSF revenue.

SENIOR TAX & SUPERANNUATION TRAINERS

VICTORIA



Peter McGinty

*Senior Tax and
Superannuation Trainer*

Peter has degrees in commerce and law from the University

of Melbourne. He has more than 30 years' experience in a chartered practice that focused on tax issues affecting family businesses, small and medium enterprises and high net worth individuals. Peter is an experienced tax trainer and is well regarded for his practical approach to staff training.



Alan Leung FCA

*Senior Tax and
Superannuation Trainer*

Alan gained substantial global tax knowledge through working at Big Four accounting firms in Australia and overseas. Alan left EY in 2005 to start his own tax practice. As a registered tax agent, Alan advises clients – from multinational companies to wealthy individuals, across industries such as mining, health, hospitality, retail, property development, technology and recruitment, on strategic, operational and compliance matters. Alan has been a workshop leader, facilitator and lecturer in the CA program at Chartered Accountants ANZ since 2001.

NEW SOUTH WALES & SOUTH AUSTRALIA



Bruce Thomas

*Senior Tax and
Superannuation Trainer*

Bruce has written and presented training on a wide range of topics, including the tax aspects of real estate transactions, fringe benefits tax (FBT) and salary packaging. Bruce was previously a tax manager with William Buck Chartered Accountants where he advised clients on the application of the goods and services tax, FBT and other government charges. He worked for the Australian Taxation Office for 17 years, including as a senior officer dealing with technical issues involving the GST.



Tristan Webb

*Senior Tax and
Superannuation Trainer*

Tristan has more than 25 years' tax experience in organisations such as the Australian Taxation Office, PwC, CCH and HLB Mann Judd. He was the national tax director at Crowe Horwath immediately before joining Chartered Accountants ANZ. His role required a good working knowledge of tax and risk issues for mid-tier accounting firms operating in the small to medium enterprise (SME) sector. Tristan's expertise is in company and trust taxation for SMEs and high net worth clients.

QUEENSLAND



James McPhedran

*Senior Tax and
Superannuation Trainer*

James has 18 years' experience in the industry, including roles at the Big Four accounting firms and advisory roles at mid-tier firms. He has been an educator with Chartered Accountants ANZ for 9 years. His advanced knowledge of taxation and superannuation has allowed him to focus on small to medium enterprises and high net worth individuals. James holds a bachelor's degree in law and economics from the University of Queensland and a Masters of Taxation from the University of Sydney.



Victoria Lakis FCA

*Senior Tax and
Superannuation Trainer*

Victoria is a registered tax agent, company auditor and auditor of self-managed super funds (SMSF), and a university lecturer. She has had her accounting practice since 2002. She focuses on preparing tax returns; providing tax advice and tax planning; preparing financial statements for small businesses; auditing SMSFs and companies; and trust account examinations for solicitors and real estate agents. Victoria has been a workshop facilitator and exam marker for Chartered Accountants ANZ for more than 20 years.

Stephen Holmes FCA

Senior Tax and Superannuation Trainer



Stephen is a partner at WMS Chartered Accountants and has more than 20 years' experience in providing specialist tax advice.

He has concentrated on tax consulting and has provided tax advice to high net worth clients since 1994. Stephen also consults to other accounting firms on technical and/or complex tax matters. His particular focus is capital gains tax, employee share schemes, tax consolidation and international tax matters. He has extensive experience in managing tax disputes with the Australian Taxation Office.

WESTERN AUSTRALIA & NORTHERN TERRITORY



Andrew Smith

*Senior Tax and
Superannuation Trainer*

Andrew has over 20 years of extensive experience in strategic tax planning & advice, dispute resolution and due diligence for corporate clients. Andrew specialises in corporate tax, international tax, double tax agreements, transfer pricing, Australian tax, se tax, se Asian business advice – including structuring, new country expansion, reorganisations and capital raising. Andrew has run numerous training sessions within Chartered Accountants ANZ throughout Australia for 10 years.

AUSTRALIAN CAPITAL TERRITORY



Ken Mansell

*Senior Tax and
Superannuation Trainer*

Ken is an experienced tax trainer who has worked alongside Chartered Accountants ANZ for more than 10 years. He has worked in private practice and the public sector. He was an adviser on tax policy in the Australian Treasury for more than 11 years. Ken has also been an adviser to the Solomon Island government and was on the secretariat of the Henry tax review. Ken was the head of taxation at the Seven Network Group for 4 years.

Further enquiries

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