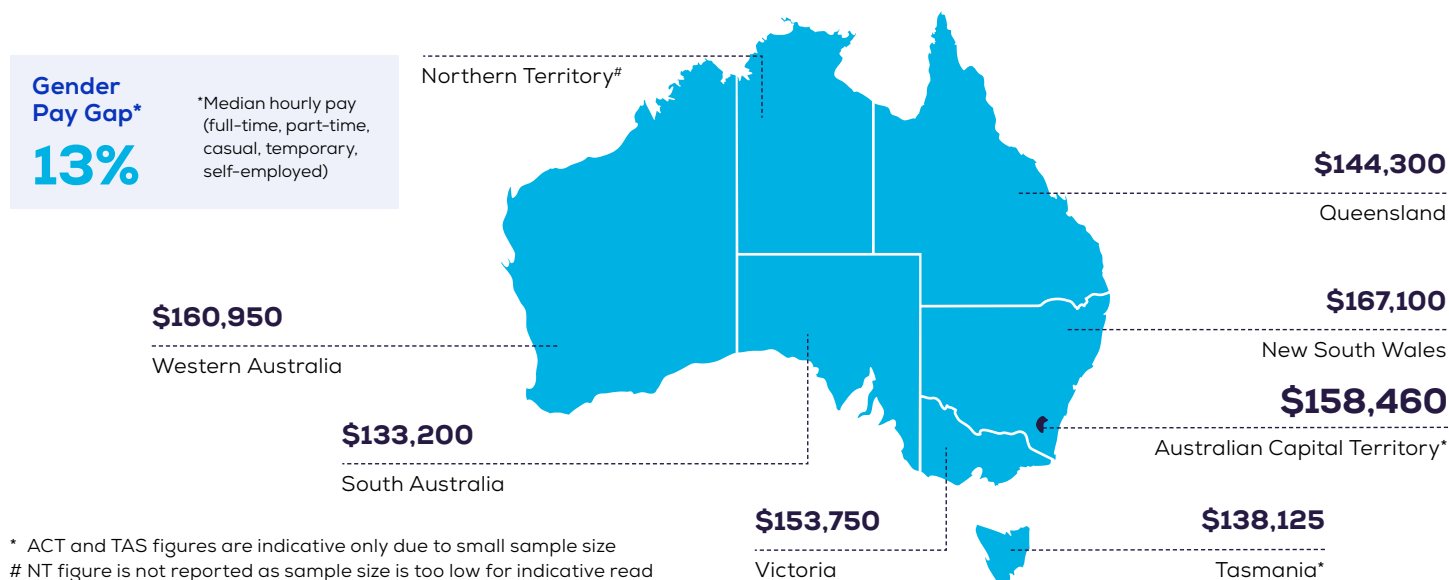


2023 Member Remuneration Survey Summary: Australia

5,905 Chartered Accountants ANZ members responded to the 2023 Remuneration Survey, consisting of 2,836 members in Australia and 2,775 members in New Zealand.

Median total remuneration by State/Territory (full-time)



Median total remuneration* (full-time)



*All remuneration figures are expressed as medians therefore the components will not add up to the total.

Median total remuneration by sector (full-time)

Public Practice	\$122,849
Government	\$156,600
Corporate	\$185,858
Not for Profit	\$165,500

The most common benefits received from employers*

Free or subsidised CA ANZ or other professional membership	68%
Free or subsidised personal development or education	36%
Personal use of a company phone or allowance	29%

* Respondents were able to submit multiple answers to the question

Median total remuneration by years of experience (full-time)



This survey was in the field from 23 August to 13 September 2023.

Monetary figures are in local currency.

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