

Hello
future

**A clear path to the future.
The new CA Program.**

More choice. More flexibility. More support.



**DIFFERENCE
MAKERS™**

The new CA Program is here

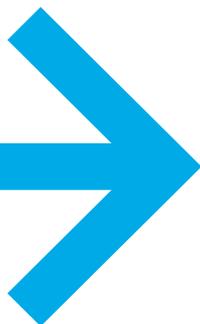
Designed with tomorrow's Difference Maker in mind, the new Chartered Accountants Program (CA Program) helps give candidates the skills and training they need for success, while ensuring we provide the best trained and brightest talent now and in the future.

As the accounting profession evolves with innovative technologies, the future of work is demanding smarter and more adaptive thinking. Increasing trends towards automation and the need for trusted advisers continues to transform business, and the way accountants work.

“Accountancy is regarded as a safe profession that withstands economic cycles. But with the wave of automation and digitalisation sweeping across every facet of business today, how do we future-proof ourselves and be ready for the transformation of our profession?”

– Participant industry focus group, 2018-19.

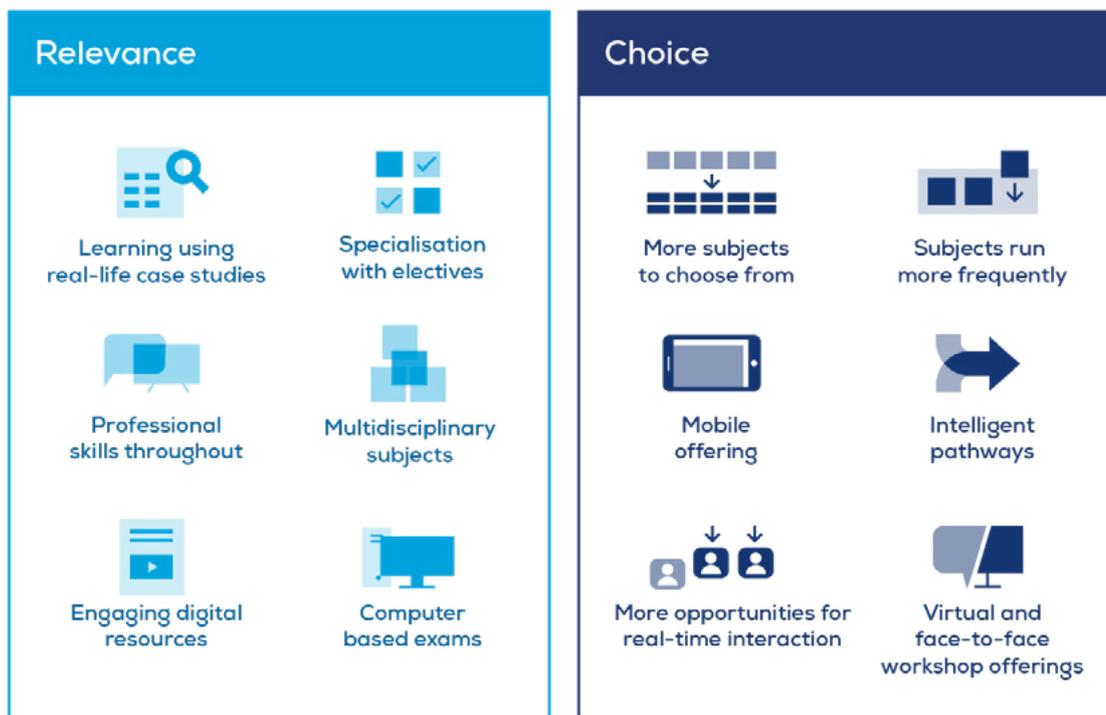
To remain future focused, Chartered Accountants Australia and New Zealand undertook comprehensive research into the future of the profession and the skills required to succeed within it.



In consultation with our members, students studying the current CA Program, industry representatives and global partners, the CA Program has been re-designed to provide more flexibility, support, choice and relevance, while retaining its integrity and rigour. The new CA Program will commence in June 2021 and help candidates become equipped with diverse capabilities to:

- Effectively operate through and lead digital transformation.
- Understand the implications that data and technology have on business decision making, risk management, and performance analysis.
- Assess, navigate, and leverage emerging technologies.
- Take the lead in volatile environments and solve complex business problems through adaptive, and critical thinking.
- Understand the needs of diverse team members and stakeholders through better communication, collaboration, and influence.

The CA Program – comprising of a Graduate Diploma of Chartered Accounting (GradDipCA) and three years of mentored practical experience is designed to create well-rounded business leaders striving to make a difference. They'll be equipped with the unique skills, the expertise and the vision needed to become trusted partners in business. They'll also be prepared for the challenges of the present and future as they help to shape the course of companies, organisations, and economies around the world.



What are the benefits of the new CA Program?

Keeping the candidate experience at the heart of our design, the new CA Program provides:

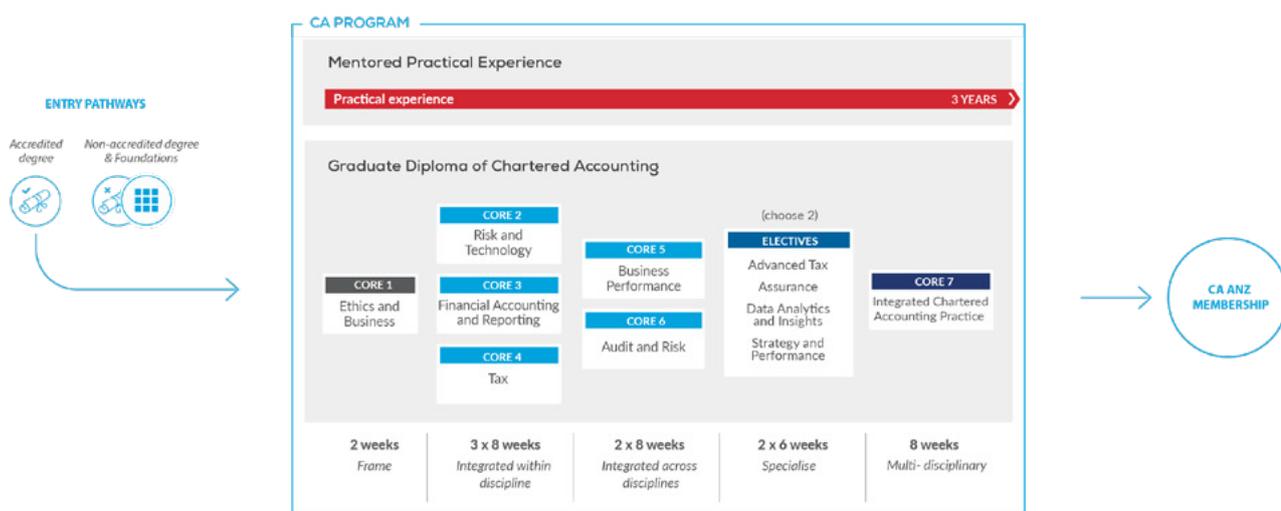
- Greater learning flexibility allowing candidates to balance work and study efficiently.
- More impactful learning through a blend of digital and face-to-face options.
- Rigorous and authentic assessments based on real-world scenarios that integrate technical and professional capabilities.
- Computational thinking helping candidates understand the relevance of technologies and making use of digital platforms and tools used to analyse complex financial models.

For employers, the new CA Program is designed to provide:

- Learning flexibility and a staggered exam timetable that reduces resourcing strains on firms during peak periods.
- Targeted content that creates better trained graduates and reduces training costs.
- Learner support that improves the employee experience and boosts retention.

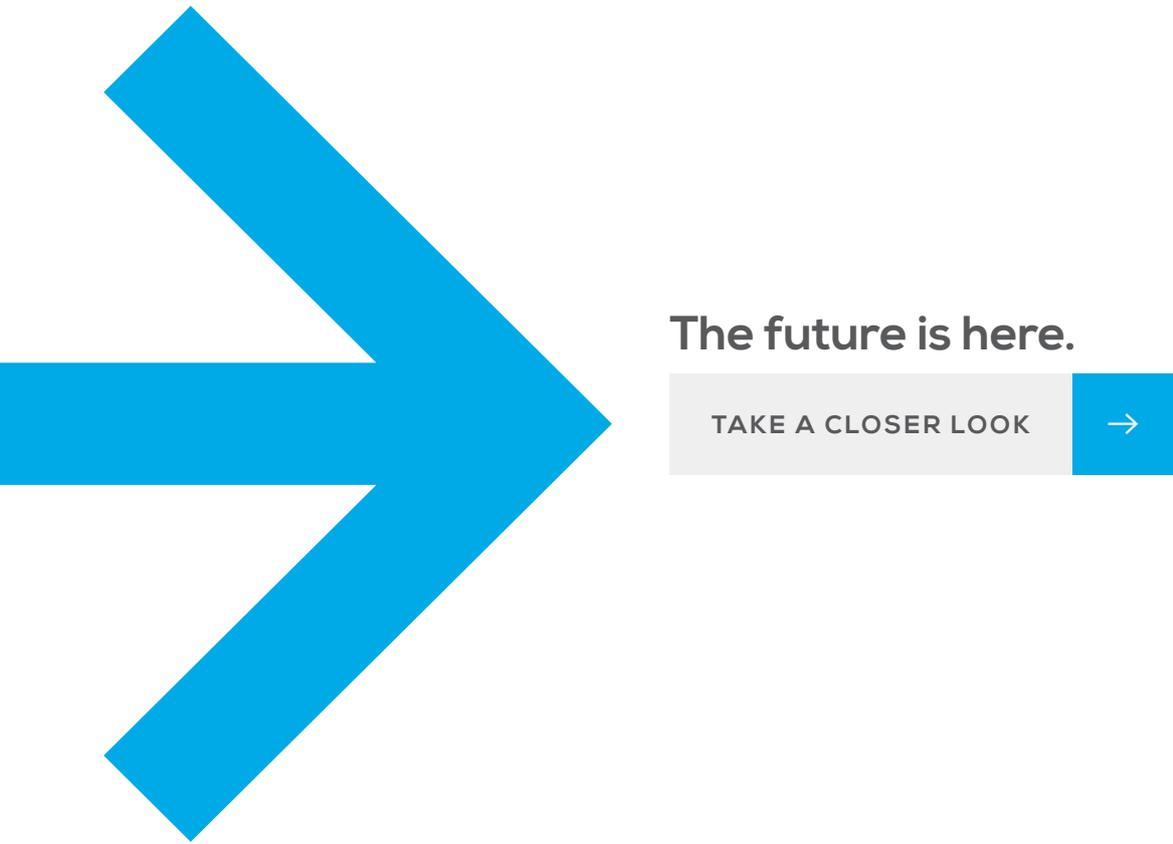
What does the new CA Program look like?

The new CA Program offers a balanced curriculum between technical and professional capabilities, as well as the introduction of future priorities for the accounting profession. It allows for greater specialisation through elective content, and hours have been adjusted for personalised, and impactful learning. The diagram below provides a high-level overview of the new CA Program.



Curriculum changes

- **Relevant content to meet industry needs:**
Subjects will focus on topics such as Risk, Ethics, Governance and Technology.
- **Embedded Professional Skills across the entire program:**
Focussing on the capabilities required for future success, the new CA Program will offer real world engagement, authentic simulations and challenges taught in context.
- **Electives created to improve learning relevance and choice:**
Providing increased candidate choice, the program will include Specialty Assurance, Taxation and Financial Reporting content as electives. Additional content has also been added for data analytics and insights, strategy and performance and financial modelling.
- **Content covered at university treated as assumed knowledge:**
Allowing a focus on content to improve upon candidates existing knowledge, freeing up space to develop high value technical and professional skills.



The future is here.

TAKE A CLOSER LOOK

