

2022 Member Remuneration Survey: New Zealand

7,718 Chartered Accountants ANZ members responded to the 2022 Remuneration survey, consisting of 4,669 members in Australia and 2,849 members in New Zealand.

Median remuneration

\$135,780

Median
Base salary

\$126,000

Median
Other

\$4,000

Note: total remuneration, base salary and other components are each expressed as median values of full-time respondents.

Median remuneration by sector

Public Practice	\$103,000
Government	\$127,430
Corporate	\$160,500
Not for Profit	\$136,818

The most important things beyond remuneration*

Flexible workplace options	76%
The quality of leadership	64%
Doing meaningful work	65%

* Respondents were able to submit multiple answers to the question

Median remuneration by Region

\$150,000

Auckland

\$123,508

North Island Regional

\$142,147

Wellington

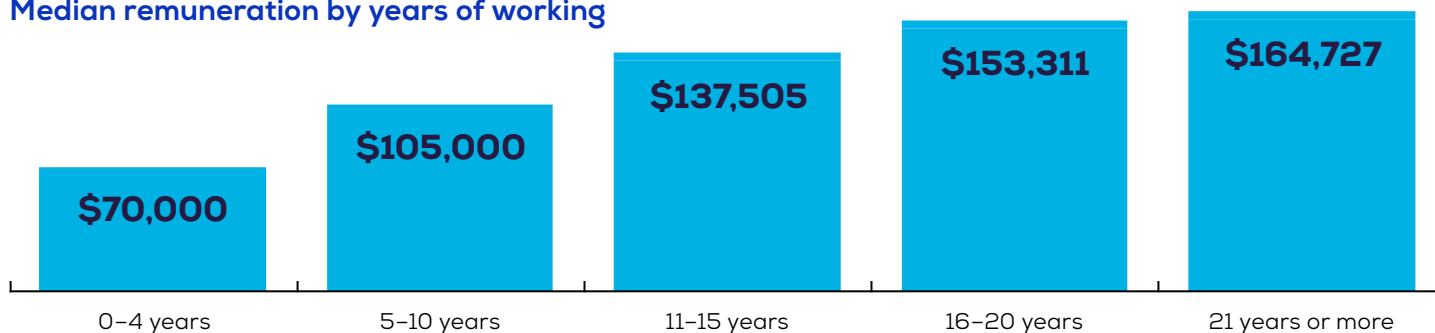
\$124,013

Canterbury

\$122,488

South Island Regional

Median remuneration by years of working



This survey was in the field from 19 July to 10 August 2022.
Monetary figures are in local currency.

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